

Adapting to change with capacity building

Anticipate and detect the needs of your employees before they arise



Training is one of the levers that ensures the success of change management. Organisations see the need to adapt to change in the best possible way. For this reason, it is key to have a training plan that ensures that everyone involved has the necessary knowledge to develop their role without friction and to contribute value to the organisation.



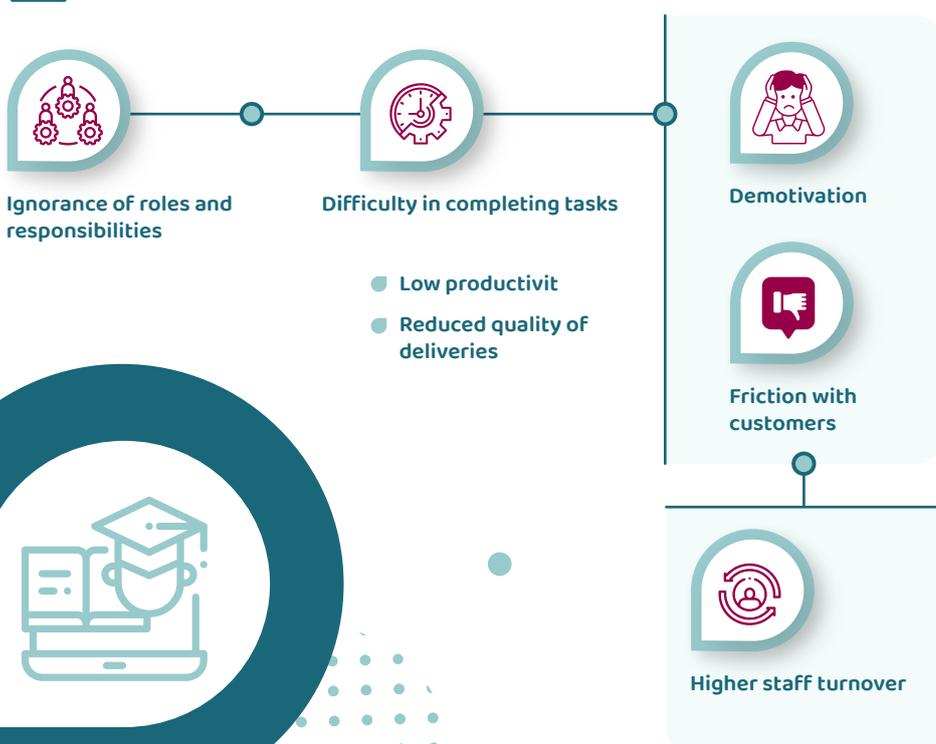
Fostering a culture of knowledge management is key to gaining agility and competitiveness

Gartner says the biggest source of competitive advantage for 30% of organisations comes from the ability of workers to creatively exploit technologies // Companies that invest in corporate training have 37% higher productivity rates than those that don't (Gartner).

37%
more productivity

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Problems in organisations without training (join with arrows):



One in three people are disengaged at work. Companies that invest in training create a supportive environment to work in and show their employees that they are valued. (Gartner)

70%
change initiatives fail

Approximately 70% of change initiatives fail among other things due to lack of training (Gartner)



How can SilverStorm help you?

With the goal of increasing your success in dealing with continuous change, we have tailored the training to your needs:

Allies that facilitate the understanding and user-friendliness of the processes implemented



Basic package

- Interactive manuals
- Training guided by our experts
- Satisfaction surveys
- Knowledge-retention surveys



Extended package

- Basic package
- Official training from each of our suppliers
- Training videos to expand our knowledge easily and quickly

What are the key points of the training?



Increasing success in change management



Promoting employee engagement



Improving vision and strengthening permanence



Every organisation should offer inductive training, in which the mission, vision, values and strategies are shared.

What does training bring to my organisation and my employees?

COMPANY ROI



- Optimal distribution of functions
- Strengthening the organisational culture
- Reducing staff turnover by retaining talent
- Increasing innovation
- Quality improvement

INDIVIDUAL ROI



- Acquisition of new skills
- Increasing employee motivation and self-confidence
- Improving productivity
- Facilitating adaptation to change
- Stress reduction



Through proper training, everyone will be ready for the change, adjusting the new ways of action to the processes, while feeling safe during the transition.